



Announcement Summary

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**Entity name**

UNITI GROUP LIMITED

**Date of this announcement**

Thursday December 23, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
UWLAG	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	2,225,000	21/12/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

UNITI GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

158957889

**1.3 ASX issuer code**

UWL

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

23/12/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**ASX +security code and description**

UWLAG : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

**Date the +securities the subject of this notification were issued**

21/12/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Summary of the terms is as set out below:

Performance Period - 3 year period expiring 7 October 2024

Performance Conditions - Continuity of employment with Uniti Group or one of its subsidiaries for the whole of the Performance Period, including the Vesting date

Exercise Price - \$4.19

Vesting Date - 7 October 2024

Expiry Date 7 October 2026

Minimum holding period and trading restrictions:

No additional trading restrictions or holding period obligations beyond the vesting date and performance conditions.

Voting and Dividend rights: Options do not carry any dividend or voting rights during the performance period.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Options issued to eligible senior employees as part of an incentive / retention plan

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Issue details

**Number of +securities**

2,225,000

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
UWL : ORDINARY FULLY PAID	687,962,649

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
UWLAAA : OPTION EXPIRING 14-APR-2024 EX \$2.17	1,000,000
UWLAM : OPTION EXPIRING 10-SEP-2023 EX \$1.35	530,000
UWLAO : OPTION EXPIRING 30-JUN-2024 EX \$1.35	133,973
UWLAL : OPTION EXPIRING 30-JUN-2023 EX \$1.35	133,974
UWLAP : OPTION EXPIRING 10-SEP-2024 EX \$1.50	860,000
UWLAS : OPTION EXPIRING 10-SEP-2025 EX \$1.65	1,180,000
UWLAQ : OPTION EXPIRING 31-MAR-2025 EX \$1.35	128,620
UWLAF : OPTION EXPIRING VAR DATES VAR PRICES	23,203,989
UWLAG : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	14,649,889
UWLAZ : SHARE RIGHTS	2,056,785
UWLAAB : OPTION EXPIRING 18-NOV-2023 EX \$1.54	1,000,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

2,225,000

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A